



Grede Environmental Policy Statement

At Grede, we hold environmental sustainability as our steadfast commitment, a responsibility embraced by each member of our team. Our comprehensive Environmental Management System (EMS) encompasses the following:

Establishing Environmental Objectives: We have created a structured framework for defining and setting environmental objectives. These objectives and targets will undergo regular review to ensure the ongoing enhancement of our environmental performance.

Engagement Across All Levels: We engage every level of our organization through consistent communication, training, education, and teamwork.

Legal and Regulatory Compliance: We adhere to all applicable legal and regulatory requirements that pertain to our business operations.

Stakeholder Commitment: We pledge to fulfill compliance obligations to all stakeholders, including our employees, customers, suppliers, contractors, and the community.

Supplier and Contractor Compliance: We ensure that all suppliers, contractors, and visitors are well-informed and compliant with our environmental rules and regulations.

Resource Consumption Goals: We establish goals to manage consumption effectively. This includes reducing, reusing, and recycling materials, optimizing energy and water usage, and minimizing waste materials, as well as air and noise emissions.

Energy Efficiency Priority: We prioritize the use of alternate energy sources and enhance energy efficiency, including renewable energy.

Emissions Reduction: We actively work to reduce emissions, minimizing our environmental impact and greenhouse gas emissions. Our focus is on efforts leading to decarbonization.

Environmental Protection Commitments: Our commitments extend to safeguarding all living creatures on multiple fronts, including sustainable resource utilization, climate change mitigation, deforestation reduction, and the preservation of biodiversity and ecosystems.

Continuous Improvement: We proactively identify opportunities for enhancing our EMS to ensure its ongoing effectiveness and alignment with our environmental goals.

At Grede, environmental sustainability is not a mere aspiration; it is an integral part of our identity. We actively pursue these principles to reduce our environmental impact and contribute to a more sustainable future, demonstrating our unwavering dedication to environmental responsibility.

Cary Wood, Grede Chief Executive Officer

1/18/2024

Date